



Careers Newsletter

15th December 2023



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Follow us on Twitter!



Keep up to date with the latest news, upcoming events, available jobs and apprenticeships on our twitter page: [CBS careers](#)

All Years – Free Guides

Success at School 2023/2024

The Success at school 2023/24 Parents guides to university and apprenticeships have been released. The guide is packed full of advice to help support your child in making the best choices for them. Please click on the link [HERE](#) to access your guide.

SPIED Newsletter

Click this [LINK](#) for the latest SPIED newsletter; an opportunities bulletin aimed at 16-18 year olds focusing on Education, Training and Employment.

Green Careers Guide

A free guide for parents giving plenty of talking points about routes to green careers after GCSE or sixth form. Click [HERE](#) to download.

Year 11 to 13 and Parents/Carers – How to find apprenticeships

A free resource on how to help your child to find an apprenticeship; [Apprenticeships](#).

Year 13 – Higher and Degree level Apprenticeship listings

Click [HERE](#) to explore 250+ Higher and Degree Level Apprenticeship vacancies. Over 50 employers across a broad range of industries, including salary information and direct application links.



GLOUCESTERSHIRE LABOUR MARKET INFORMATION

Gloucestershire
CAREERS HUB

THE CAREERS &
ENTERPRISE
COMPANY

SEPT 2023

Top ten occupations	Job postings	% of all jobs posted
Care Workers and Home Carers	773	4.3%
Other Administrative Occupations	698	3.9%
Customer Service Occupations	561	3.1%
Kitchen and Catering Assistants	561	3.1%
Sales Related Occupations	528	2.9%
Cleaners and Domestic	389	2.2%
Programmers and Software Development Professionals	377	2.1%
Nurses	356	2.0%
Van Drivers	345	1.9%
Sales and Retail Assistants	314	1.8%

Vacancies by broad occupation	Job Postings
Managers, Directors and Senior Officials	1106
Professional Occupations	3724
Associate Professional and Technical Occupations	2732
Administrative and Secretarial Occupations	1921
Skilled Trades Occupations	1559
Caring, Leisure and Other Service Occupations	1795
Sales and Customer Service Occupations	1825
Process, Plant and Machine Operatives	1056
Elementary Occupations (eg. agricultural, construction, process plant occupations, goods storage, administration, personal services, cleaning, security, and sales occupations.)	2128

Job postings:

17,902 ↓ -2,864

Claimant Count (unemployed):

9,405 ↑ +290
2.4% of population aged 16-64

Gloucestershire's Economic Strategy

An new economic strategy is being prepared for the county.

Key topics and priorities which feature in the new strategy will include:

- Zero carbon - the move towards a net carbon zero economy is one of the main principles of the economic strategy
- Inclusive growth - to ensure every resident and business has equal access to opportunities
- Skills and employment - drawing on the existing work of the county council, the district councils and GFirst LEP to reduce skills gaps in the workforce

Other key areas include supporting sustainable growth, ensuring businesses have the support they need, securing inward investment and improving access and availability to digital technology.

The transition to the green economy is an urgent priority for Gloucestershire and the aim is to meet the 2045 net zero emissions target while promoting economic growth.

Top hiring companies in Gloucestershire:

1. NHS
2. Ultra Group Company Limited
3. The Orders of St John Care Trust
4. Safran
5. Tesco
6. Gloucestershire County Council
7. General Electric
8. St James's Place
9. Bupa
10. EDF Energy



careershub@gloucestershire.gov.uk



www.skillsportalglou.com/career-coach



NHS
Gloucestershire Hospitals
NHS Foundation Trust

Dietetics Taster Day

14TH FEBRUARY 2024



Are you aged 16 or above?
Are you studying?
• Science
• Health and Social Care
• Food Technology

Come along to find out what a career in Dietetics is like!

Deadline for applications: 29th January 2024

Please email ghn-tr.careers@nhs.net to express interest.
The Taster Day is for students in Year 11 and above and an application process will need to be followed.
Please provide us with your full name, email address, school attending and school year.



NHS
Gloucestershire Hospitals
NHS Foundation Trust

Healthcare Science Event

SATURDAY 9TH MARCH 2024
10AM - 2PM

LOCATION TBC - GLOUCESTER BASED



Open to Year 9s (13/14) and above, college students, anyone aged 14 years and above (parents, carers, teachers and careers advisors also welcome!)

An opportunity to talk to, and see some of the fascinating careers that are not only scientific but roles that are for people who want to care, problem solve, work with others. If you have an inquisitive mind, then come along and see the many, many professions that could suit YOU!

Email ghn-tr.careers@nhs.net to register your interest or register here today!

The NHS have launched a new weekly Careers and Apprenticeships newsletter containing details about upcoming events, current vacancies and other useful information about careers in the NHS.

In this week's newsletter, they have a vacancy for a Level 3 Apprentice medical laboratory assistant. Click [HERE](#) to view the newsletter, apply for apprenticeships and jobs and sign up for events.

Years 9 & 10 – Hartpury College Subject Experience Days

Hartpury college are offering a selection of subject experience days. These are taking place during the school holidays and are aimed at widening participation in higher education. An application form needs to be completed and places will be allocated to those who meet their widening participation criteria which includes free school meals, ethnic diversity, in care/care experience. If you are unsure, come see us in the careers hub.

Sport Subject Experience Day – **14th February 2024**. Application form found [HERE](#).

Year 10 – Work experience week 2024

Work experience week for Year 10 is the week of **22nd – 26th April 2024**. Please spend some time contacting employers that are of interest to you to see if they can offer work experience. Some employers get booked up far in advance for work experience, so it's important to make contact early to give you the best chance of securing a placement. As explained in the work experience meeting in October, once a placement is secured, details need to be uploaded onto the Unifrog platform.

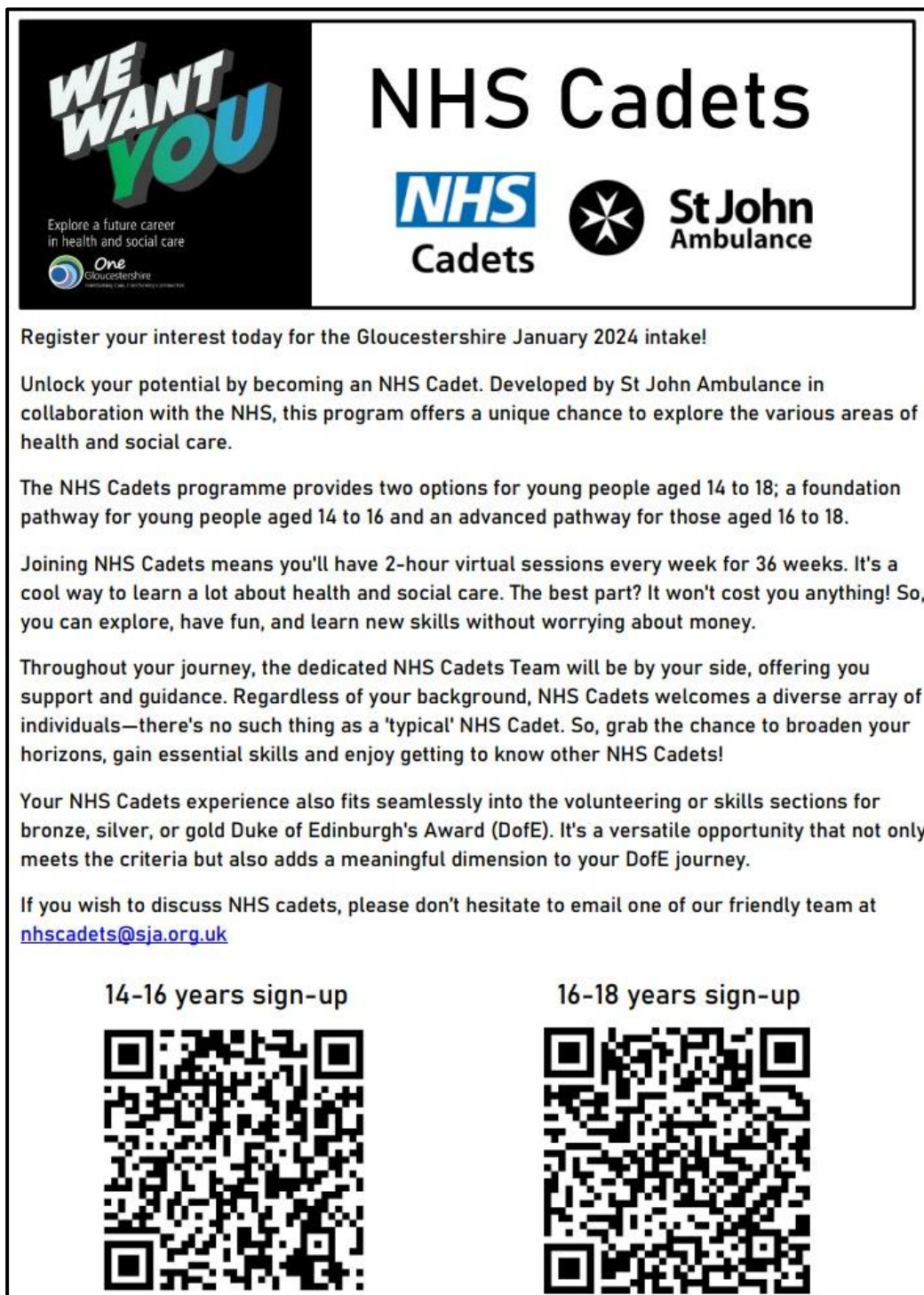
If you would like any help with work experience, either with contacting employers or with the online paperwork, please come see us in the careers hub in sixth form or contact us via email at careers@bournside.gloucs.sch.uk.

Year 10 to 12 – NHS Cadets Programme

NHS Cadets is a youth volunteering program established by NHS England and is delivered in partnership with St John Ambulance, alongside local NHS trusts and healthcare providers. This unique program offers young people aged 14 to 18 the chance to explore careers in the healthcare sector through valuable volunteering experiences. NHS Cadets is being launched for the first time in Gloucestershire, with the first intake set for January 2024. See poster below for further information.

[Foundation Programme](#)

[Advanced Programme](#)



The poster features a black box on the left with the text 'WE WANT YOU' in large, stylized letters. Below this, it says 'Explore a future career in health and social care' and includes the 'One Gloucestershire' logo. To the right of this box, the text 'NHS Cadets' is prominently displayed. Below this, the NHS logo and 'Cadets' text are shown, followed by the St John Ambulance logo and name. The main body of the poster contains several paragraphs of text, a contact email address, and two QR codes for sign-up.

NHS Cadets

NHS
Cadets

St John
Ambulance

Register your interest today for the Gloucestershire January 2024 intake!

Unlock your potential by becoming an NHS Cadet. Developed by St John Ambulance in collaboration with the NHS, this program offers a unique chance to explore the various areas of health and social care.

The NHS Cadets programme provides two options for young people aged 14 to 18; a foundation pathway for young people aged 14 to 16 and an advanced pathway for those aged 16 to 18.


Joining NHS Cadets means you'll have 2-hour virtual sessions every week for 36 weeks. It's a cool way to learn a lot about health and social care. The best part? It won't cost you anything! So, you can explore, have fun, and learn new skills without worrying about money.

Throughout your journey, the dedicated NHS Cadets Team will be by your side, offering you support and guidance. Regardless of your background, NHS Cadets welcomes a diverse array of individuals—there's no such thing as a 'typical' NHS Cadet. So, grab the chance to broaden your horizons, gain essential skills and enjoy getting to know other NHS Cadets!


Your NHS Cadets experience also fits seamlessly into the volunteering or skills sections for bronze, silver, or gold Duke of Edinburgh's Award (DofE). It's a versatile opportunity that not only meets the criteria but also adds a meaningful dimension to your DofE journey.

If you wish to discuss NHS cadets, please don't hesitate to email one of our friendly team at nhscadets@sjambulance.org.uk

14-16 years sign-up



16-18 years sign-up



Year 10 to 12 – Get into Medicine UCAS Conference



A FREE virtual Get into Medicine conference for aspiring medics is being held on **Saturday 16th December** and **Sunday 7th January 9.30am – 3pm**. This is an opportunity for students to receive tips and guidance on the UCAS application process for medicine; including CV building, work experience, medical school interview tips and perspectives from recent successful applicants.

Sign up [HERE](#)

Year 10 to 12 – Live virtual NHS Healthcare careers work experience programme

Allied Healthcare Mentor are running monthly virtual work experience days for students interested in a career in the NHS. The next virtual work experience day is **7th January**. For more information and to sign up, please click [HERE](#).

Year 10 to 12 – Virtual Work Experience with Gloucestershire Hospitals NHS Trust

Gloucestershire Hospitals NHS Trust will be running a virtual work experience for students considering medicine as a career.

This will take place in mid-January 2024 and will involve an online session where you will be given the opportunity to ask a patient about their healthcare journey. The session will be facilitated by a doctor. This experience will be invaluable to medical school applications and give you something unique to talk about at interviews. You will need to commit around 1.5 hours on an evening between January 15th and 19th. The session will take place via Microsoft Teams and start at 18:30.

Anyone interested in participating should come to careers for an application form as soon as possible. Applications are on a first come first served basis with a deadline of **22nd December**.

Year 10 & 12 - Various work experience opportunities

We receive details from various local employers about work experience opportunities at their organisations. If you are interested in any of the placements below, please come see us in the careers hub where we can provide further information and application forms.

Gloucestershire Wildlife Trust (Y10 only)

GWT offer challenging and enjoyable work experience placements for year 10 students. Each week includes the opportunity to experience working with a variety of the teams, from Land Management to Communications. It's a chance to learn about working life, get hands-on experience in a potential career path and identify skills and passions. GWT can offer either 1-5 July or 8-12 July. More

information and an application form can be found [HERE](#). Application deadlines are **18th February 2024**.

Willans LLP Solicitors

Willans, based in Cheltenham, have work experience placement opportunities for students interested in a career in the legal sector. Students have to apply via an application form and successful candidates will gain a placement. For more information and an application form, come see us in the careers hub in sixth form. Application deadline is **22nd March 2024**.

Moog Tewkesbury

Moog have work experience opportunities for students interested in engineering. They require submission of a CV and a covering letter. Any student interested in this opportunity should come see us in the careers hub for more information.

Ontic

Ontic are offering Years 10-13 work experience placements in July 2024 (other dates available on request). For further information and to apply, please click [HERE](#).

Babcock

Students with a strong interest in engineering are invited to apply for work experience at Babcock. They receive numerous applications and are only able to host 2-3 students, so request those who actively participate in volunteer work, hobbies or school clubs within a relevant discipline e.g. bicycle/go kart/car mechanics, remote control aircraft, school engineering projects or other after school interests. For more information and an application form, come see us in the careers hub.

Accounting/Finance (Y10 only)

We have an opportunity for a Y10 student to undertake work experience in the accounts/finance department of a local secondary school. If anyone is interested, come see us in the careers hub. This placement will be allocated on a first come, first served basis.

Year 10 to 13 – Free virtual career webinars

Upcoming virtual webinars offering an insight into different career opportunities. See further information below.

British Army: Apprenticeships & Scholarships 16th January 6.30pm-7.30pm

Learn more about apprenticeships, bursaries and scholarships available for individuals looking to start an exciting career in the British Army. Register [HERE](#).

Real Estate Apprenticeships with CBRE 23rd January 6.30pm-7.15pm

Hear from the Head of Next Generation Recruitment at CBRE alongside two current apprenticeships about the different opportunities available. Property is the building blocks of where we live, work and have fun. Every building you enter has been directly affected by someone working in the property

industry. There is a wide range of career paths and opportunities that await you in this industry that is focused on people above everything else. Register [HERE](#).

Apprenticeship Opportunities in Digital with Google 30th January 6.30pm-7.15pm

Hear from the Head of Apprenticeships at Google alongside two current Apprentices about the different opportunities available! Register [HERE](#).

Year 11 to 13 – Mira Showers early career opportunities

Mira Showers apprenticeship applications are now open for their September 2024 intake. They have opportunities for Level 3 Apprenticeships (Post-16) up to Degree Apprenticeships (Post-18) in both Business and Engineering. More information about these opportunities will be available at their upcoming Open Day on **Wednesday 17th January 2024**

Come see us in the careers hub if you are interested in these opportunities and we can provide you with more information and guidance.

Year 11 to 13 – Cheltenham Town Football Club Education Programmes

Cheltenham Town U19 Football Education Programme



Study A Levels/BTECS at All Saints Academy and train/play with Cheltenham Town FC. Any current Y11 male student who may be interested in the Cheltenham Town Football Education Programme are asked to complete the form [HERE](#). Information about the programme will then be passed on to them.

Cheltenham Town Football and Education Scholarship

Cheltenham Town FC Community Partnership also offer a Football and Education scholarship where you can study for a Level 3 Extended Diploma: Sports Studies, which is the equivalent of 3 A Levels along with training/playing for CTFC. Further info [HERE](#) and on poster below.

Foundation Degree in Community Football Coaching and Development

This course is designed for individuals wanting to attain a university qualification, who are passionate about pursuing a career in the football industry. Further info [HERE](#) and on poster below.

FOOTBALL & EDUCATION SCHOLARSHIP

LEVEL 3 EXTENDED DIPLOMA: SPORT STUDIES (EQUIVALENT TO 3 A-LEVELS)

STUDY

Our academic program allows students to develop a breadth of knowledge, learn essential skills and gain the qualifications required to pursue a career in the sport & leisure industry.



STUDYING PITCH SIDE AT CHELTENHAM TOWN FC



COMBINATION OF THEORY & PRACTICAL LESSONS IN A VARIETY OF SPORTS



GCSE TUTORING AVAILABLE FOR THOSE WHO DO NOT GAIN A 4 IN GCSE MATHS/ENGLISH*

TRAIN

Students will train weekly and represent Cheltenham Town Community Trust in the Community & Education Football Alliance League (CEFA)



TRAIN WEEKLY WITH AN FA QUALIFIED COACH



INDIVIDUAL COACHING PLANS AS WELL AS TEAM TRAINING SESSIONS



PERFORMANCE ANALYSIS SESSIONS



PLAY IN OFFICIAL CTFC HOME KIT AND TRAVEL TO GAMES ON THE CTFC MINIBUS.

STATISTICS



100%

PASS RATE*



*average over the last 5 years



92%

GO ON TO HIGHER EDUCATION.



55%

GO ON TO STUDY ON OUR HONOURS DEGREE COURSE, ALSO DELIVERED AT THE FOOTBALL CLUB

Cheltenham Town Community Trust's Football & Education Scholarship Programme provides **students aged 16 – 18** the opportunity to represent Cheltenham Town whilst gaining a nationally recognised qualification through an engaging education program. Cheltenham Town Community Trust have 9 years' experience in delivering the course with a 100% pass rate.

ENTRY REQUIREMENTS



AT LEAST A GRADE 4 OR ABOVE IN GCSE ENGLISH & GCSE MATHS*



GCSE PE/BTEC SPORT IS DESIRABLE BUT NOT ESSENTIAL.

*PLEASE NOTE THAT STUDENTS WHO DO NOT MEET THESE ENTRY REQUIREMENTS WILL BE OFFERED TUTORING TO RE-SIT IF THERE ARE PLACES AVAILABLE.



Cheltenham Town
Community
trust



ARE YOU PASSIONATE ABOUT A CAREER IN THE FOOTBALL INDUSTRY?

THE FOUNDATION DEGREE IN COMMUNITY FOOTBALL COACHING AND DEVELOPMENT PROVIDES YOU WITH AN OPPORTUNITY TO GAIN AN FA COACHING AWARD WHILE BEING AFFILIATED TO YOUR LOCAL EFL TRUST FOOTBALL CLUB.

You'll learn about children and youth coaching, football coaching, football development, social inclusion, and sports management skills.

This award-winning community football coaching course, designed in conjunction with the English Football League Trust, develops the skills and qualities that are required to work within professional football clubs' community departments or national governing bodies in areas of growth such as social inclusion, community coaching and football development.



Predominantly based at Cheltenham Town Football Club, the course is carried out on an online learning platform to study a variety of sports development topics. This is combined with placement hours with the trust, delivering across many areas within football such as after school clubs and holiday camps, allowing learners to gain valuable hands on experience and an opportunity to progress into employment.

The trust will have designated tutors to support learners with their studies, whilst the placement hours will be completed alongside our community coaches, some of which have come through the pathway we provide at the trust, to ensure all learners feel comfortable and supported.

University of
South Wales
Prifysgol
De Cymru

Cheltenham Town
Community
trust



info@ctfccp.com
01242 518630

Year 11 & 12 – RAU subject insight conferences and Open Day

The Royal Agricultural University are hosting subject insight conferences for years 11 & 12. Some of the session titles include 'ecological management for wild plants', 'a journey into equine behavioural neuroscience' and greenwashing – is it time for companies to clean up?. The day will also include a welcome, lunch and optional campus tour.

Monday 5th February – Business, Real Estate and Rural Land Management. Book [HERE](#).

Tuesday 20th February – Agriculture, Equine and Environment. Book [HERE](#).

The RAU have an Open Day on Wednesday 10th January. It's not too late to come and have a look around the beautiful Cotswold campus before the January UCAS deadline. The day will include subject talks, a student life zone, opportunities to chat with current staff and students as well as view the campus and accommodation.

Year 11 to 13 – Unilever Engineering Apprenticeship Vacancy

See poster below and click [HERE](#) for more information and to apply.

Apprenticeship vacancy

Advanced Level 3 Engineering apprenticeship course:

Vacancy Number: 57-1338

Job title: Engineering Technician

Start date: September 2024

Closing date: 1 April 2024

Hours: 37.5 hours per week

Pay: £329.62 per week

Company: Unilever UK Limited

Location: Gloucester, GL4 3BW

Entry requirements - You need **both** the following:

GCSE English Language and Maths grade 4 and above - equivalent qualifications are accepted.

Applicants must successfully pass assessments and interviews to secure a place.



Scan here for all apprenticeship vacancies:



Find out more visit amrctraining.co.uk

The University Of Sheffield. **AMRC** Training Centre

Year 11 to 13 – Defence Equipment and Support Apprenticeships

Defence Equipment & Support (DE&S) apprenticeships applications are now live for their September 2024 intake. They offer a range of apprenticeships from Level 3 up to degree level apprenticeships in a variety of roles. For further information, click [HERE](#).

Year 11 to 13 – Creative Writing Competition with University of Gloucestershire



Our Creative Writing team are producing their 13th anthology with the theme of *Unbreakable* and we are excited to announce that up to five students from local schools could be published alongside our university students. Students can submit work as Prose, Poetry, Dramatic Writing, essays, journalism or graphic storytelling, covering any theme or genre. Your creative options are endless. The deadline for submission of entries is **January 23rd 2024**. Winners will not only get their work published in the Anthology, but will also have the opportunity to read their piece at The Cheltenham Literature Festival 2024. Pick up a submission form from the careers hub and then email your entries to cwanthology@glos.ac.uk.

Year 12 & 13 – Ontic Open Evenings

Ontic are a local aerospace engineering company with sites in Bishops Cleeve and Staverton. They offer Level 3 and 4 apprenticeships and are hosting an early careers open evening at Ontic Staverton on **24th January**, to give prospective employees an insight into their company. For more information about the open day and apprenticeships at Ontic, click [HERE](#).

Year 12 – PwC: Pathway to Flying Start

Female Year 12 students thinking of pursuing a career in Accounting or Technology that meet the criteria outlined below and would like to sign up to the program, are asked to see us in the careers hub for more details.



PwC: Pathway to Flying Start Year 12



Do you want to learn about apprenticeship and degree apprenticeship opportunities with PwC which are focused on Technology and Accounting?

This programme gives you the opportunity to network with professionals at PwC, develop core employability skills, and understand what it would be like to join PwC as an apprentice. ([view opportunities here](#)). You will be given a crash-course on the application process, while working alongside like-minded peers at the PwC offices in Birmingham or Manchester.

Eligibility criteria:

You should:

- Identify as female.
- Currently be in Year 12
- Be on track to achieve 136 UCAS points. (Accounting and Technology) or 112 UCAS points if interested in the Manchester 'work first' tech degree apprenticeship (accredited by the Open University).

And you must meet at least ONE of the following criteria:

- Are or have been eligible for free school meals.
- The first person in your immediate family to attend university.
- Attend a TTF eligible school or college (please check with your teacher)

Location: Three in-person workshops at PwC's offices in Birmingham or Manchester.

Dates:

Manchester:
Tuesday 27 February 2024, Tuesday 25 June 2024 and Tuesday 24 September 2024

Birmingham:
Wednesday 6 March 2024, Wednesday 26 June 2024 and Wednesday 25 September 2024

Time: 09:30 to 12:30

What students say:

"The programme provided a valuable insight on what to expect in the PwC course. There were great opportunities to network throughout, and it constantly kept me engaged."

Arjun
Drayton Manor High School

Sign up here:



SALES ENGINEER DEVELOPMENT PROGRAMME



Introducing our Sales Engineer Development Programme...

We work with our customers to help make their operations more efficient and sustainable through our products and technical expertise. Our customers range from leading car manufacturers to food and beverage companies to pharmaceutical companies.

Your Role: Sales Engineer

Our dynamic team of Sales Engineers, play a pivotal role in supporting our customers and driving business growth through long lasting relationships. As an organisation, what makes us a special place to work is our focus on being inclusive, diverse and supporting the growth and wellbeing of all of our colleagues.

What We Offer:

- A two-year comprehensive Sales Engineer Development Programme
- NVQ3 Diploma in Sales qualification and structured in-house training through our Academies
- Mentorship and support for personal and professional growth
- The opportunity to learn fast and accelerate your career as a Sales Engineer with a global company

Requirements:

- 4x GCSEs (including Maths & English at grade C/4)
- Working towards or achieved 2x A-levels (or a BTEC/NVQ/equivalent)
- Eligibility to work in the UK without requiring visa/sponsorship
- A valid UK driver's license or desire to work towards one

Apply Today!



If you're passionate, curious, and ready to make an impact, scan the QR code. Join us in engineering a better, safer, and more sustainable world!

Spirax-Sarco Engineering plc

spirax
sarco

Year 13 – Engineering Development Trust Year in Industry schemes

EDT's, The Year in Industry (YINI) Placement scheme, helps place school-leaving students into paid 12-month long placements into all areas of engineering, science (particularly physics), technology/electronics, maths, business, marketing and finance across the UK.

If you are interested in a 12-month placement after completing A-Levels, sign up [HERE](#) to register your interest and keep updated on the latest opportunities.

Year 13 – Apprenticeships with BAE Systems

Applications now open for September 2024 intake. Further information [HERE](#).



Are they looking for a head-start?

University isn't the only way for young people to get ahead. An **apprenticeship** at **BAE Systems** means they can further their curiosity in a field that excites them and **earn qualifications** ranging up to a degree, while receiving a **competitive salary**.

They'll gain **real-world experience** learning from the brightest minds in the business, working on meaningful projects that span the depths of the ocean, to the edges of **space**. Whether they want to become technical experts in **welding**, **painting** or **scaffolding**, or kickstart their career whilst earning a degree in finance, **engineering** or **business** — there's something for everyone at **BAE Systems**.