



Careers Newsletter

26th April 2024

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Follow us on Twitter!



Keep up to date with the latest news, upcoming events, available jobs and apprenticeships on our twitter page: [CBS careers](#)

All Years – Free Guides

Success at School 2023/2024

The Success at school 2023/24 Parents guides to university and apprenticeships have been released. The guide is packed full of advice to help support your child in making the best choices for them. Please click on the link [HERE](#) to access your guide.

SPIED Newsletter

Click this [LINK](#) for the latest SPIED newsletter; an opportunities bulletin aimed at 16-18 year olds focusing on Education, Training and Employment.

Green Careers Guide

A free guide for parents giving plenty of talking points about routes to green careers after GCSE or sixth form. Click [HERE](#) to download.

Parents Guide to National Apprenticeship Week 2024

It's National Apprenticeship Week from 5th – 11th of February 2024. Apprenticeships are a fantastic choice for many students, either straight after GCSE or after sixth form; however, some parents don't know much about apprenticeships and can be concerned that they're a second-rate option rather than a first-class opportunity. See [this guide](#) to find out more about apprenticeships.

Students Guide to University

The key higher education facts for students thinking about University. Download [HERE](#).

Year 13 – Higher and Degree level Apprenticeship listings

Click [HERE](#) to explore 250+ Higher and Degree Level Apprenticeship vacancies. Over 50 employers across a broad range of industries, including salary information and direct application links.



GLOUCESTERSHIRE LABOUR MARKET INFORMATION

Gloucestershire
CAREERS HUB

THE CAREERS &
ENTERPRISE
COMPANY

SEPT 2023

Top ten occupations	Job postings	% of all jobs posted
Care Workers and Home Carers	773	4.3%
Other Administrative Occupations	698	3.9%
Customer Service Occupations	561	3.1%
Kitchen and Catering Assistants	561	3.1%
Sales Related Occupations	528	2.9%
Cleaners and Domestic	389	2.2%
Programmers and Software Development Professionals	377	2.1%
Nurses	356	2.0%
Van Drivers	345	1.9%
Sales and Retail Assistants	314	1.8%

Vacancies by broad occupation	Job Postings
Managers, Directors and Senior Officials	1106
Professional Occupations	3724
Associate Professional and Technical Occupations	2732
Administrative and Secretarial Occupations	1921
Skilled Trades Occupations	1559
Caring, Leisure and Other Service Occupations	1795
Sales and Customer Service Occupations	1825
Process, Plant and Machine Operatives	1056
Elementary Occupations (eg. agricultural, construction, process plant occupations, goods storage, administration, personal services, cleaning, security, and sales occupations.)	2128

Job postings:

17,902 ↓ -2,864

Claimant Count (unemployed):

9,405 ↑ +290
2.4% of population aged 16-64

Gloucestershire's Economic Strategy

An new economic strategy is being prepared for the county.

Key topics and priorities which feature in the new strategy will include:

- Zero carbon - the move towards a net carbon zero economy is one of the main principles of the economic strategy
- Inclusive growth - to ensure every resident and business has equal access to opportunities
- Skills and employment - drawing on the existing work of the county council, the district councils and GFirst LEP to reduce skills gaps in the workforce

Other key areas include supporting sustainable growth, ensuring businesses have the support they need, securing inward investment and improving access and availability to digital technology.

The transition to the green economy is an urgent priority for Gloucestershire and the aim is to meet the 2045 net zero emissions target while promoting economic growth.

Top hiring companies in Gloucestershire:

1. NHS
2. Ultra Group Company Limited
3. The Orders of St John Care Trust
4. Safran
5. Tesco
6. Gloucestershire County Council
7. General Electric
8. St James's Place
9. Bupa
10. EDF Energy



careershub@gloucestershire.gov.uk



www.skillsportalglou.com/career-coach



Gloucestershire Hospitals
NHS Foundation Trust

Midwifery Taster Session

Are you interested in
a midwifery career?

Tuesday 30 April 9:00 - 12:00
Redwood Education Centre,
Mayhill Way, Gloucester
GL1 3PJ



BOOK NOW!

bit.ly/3Vey5zN



the **Best Care**
for Everyone
care / listen / excel





HEALTHCARE CAREERS TASTER DAY FOR CARE EXPERIENCED YOUNG PEOPLE: MAY 17 2024

Are you interested in careers in health and care?
Join us for exciting workshops, career talks,
insight from care leavers and their journey to
employment, a Q+A, and a campus tour.

9:30 AM TO 2:30 PM
OXSTALLS CAMPUS
GL2 9HW

We welcome care leavers who
are age 17-19 and anyone who
supports them.

Lunch will be provided!

Contact henry.harrison3@nhs.net or
07455001907 if you have any questions.



PLEASE REGISTER
YOUR INTEREST HERE!

Year 10 to 11 – BGGC Sponsored Cadet Scheme

ARE YOU BETWEEN 14 AND 16
WHY NOT LEARN TO FLY – PART SPONSORED?
AT THE BRISTOL AND GLOUCESTERSHIRE GLIDING CLUB

Another 14 year-old goes solo!
No qualifications required - Just enthusiasm and determination

TRAIN WITH OUR INSTRUCTORS....
... AND GO SOLO!

FOR MORE INFORMATION VISIT www.bggc.co.uk/cadets
Nympsfield, Gloucestershire office@bggc.co.uk www.bggc.co.uk
Tel: 01453860342

Bristol and Gloucestershire Gliding club run a Flying (Gliding) Scholarship scheme for 14 to 16 Year olds. This year, the scheme will part fund 4 students to fly up to solo standard. The club will thereafter part fund the cadets continuation training for a further year. For more information and an application form, scan the QR code in the poster or visit [HERE](#).

Year 10 to 12 – Get into Medicine UCAS Conference

LIVE VIRTUAL
Get Into Medicine.
FREE
CONFERENCE

MEDIC MENTOR
YOUR MEDIC FAMILY

A FREE virtual Get into Medicine conference for aspiring medics is being held on **Saturday 27th and Sunday 28th April 9.30am – 3.30pm**. This is an opportunity for students to receive tips and guidance on the UCAS application process for medicine; including CV building, work experience, medical school interview tips and perspectives from recent successful applicants. Sign up [HERE](#).

Year 10 to 12 – Live virtual NHS Healthcare careers work experience programme

Allied Healthcare Mentor are running monthly virtual work experience days for students interested in a career in the NHS. The next virtual work experience day is **5th May**. For more information and to sign up, please click [HERE](#).

Year 10 to 12 – Get into Dentistry Conference



A FREE virtual Get into Dentistry Conference on **Saturday 18th May** 9.30am-3pm. This comprehensive conference covers all of the essential requirements for applying to dental school and provides invaluable tips on how to stand out from the crowd. With informative sessions led by experienced professionals, you'll gain an understanding of what dental schools are looking for, learn how to perform phenomenally in interviews, and discover the importance of extracurricular activities in your application. Find out more and sign up for free using this [link](#).

Year 12 - Various work experience opportunities

We receive details from various local employers about work experience opportunities at their organisations. If you are interested in any of the placements below, please come see us in the careers hub where we can provide further information and application forms.

GE Aviation (Y12 only)

GE Aviation are offering engineering work experience during the Summer Holidays. You must be currently studying A Levels, one of which must be maths. See below for further information.

<h2>Engineering Work Experience at GE Aerospace</h2>	<h3>How It Is Structured</h3> <p>We will be running two identical weeks that will have a set structure of workshops, presentations and time to work on your electronics project based on a brief given to you. At the end of the week, you will perform a presentation of your finished project, learnings and reflections.</p>
<h3>Learn About the Aerospace Industry</h3> <p>Site and Lab Tours We will give you a tour of our engineering facilities, most notably the laboratory spaces where the actual technology built for planes is being developed, tested and repaired.</p> <p>Shadowing Sessions Spend time getting to know the individual engineers within the company that are working on live projects and get an insight on how their careers have developed thus far.</p> <p>Introduction to GE Products At the start of the week, we will give you a brief introduction to all the current GE products and the aircraft that they are in to give you context for when you see them on the site tour.</p>	<h3>Who can Apply</h3> <p>To apply, you must meet the following criteria:</p> <ul style="list-style-type: none"><input type="checkbox"/> currently or planning to take A Levels, of which one must be Maths<input type="checkbox"/> You must be 16 or older by August 2024
<h3>Develop Yourself Professionally</h3> <p>Week-Long Electronics Project Every day of the week you will be given time to develop an electronics project involving hardware and software aspects, bringing it all together under systems engineering.</p> <p>Systems Engineering and CAD Design Sessions To provide you with the necessary skills to develop your project, sessions will be provided for you to learn how to design an electronic system and how to design a case for it in CAD.</p> <p>Soft-Skill Workshops Aside from the hard skills, we will also provide you with various sessions focused more on developing the soft skills such as understanding good interview practice, understanding your own social style, and how to give productive feedback to others.</p>	<h3>How to Apply</h3> <p>For further instructions on how to apply for our work experience weeks, register your interest in an email to the following email address:</p> <p>engineering.workexperience@ge.com</p> <p>The dates of the weeks are: Option 1: 5th to 9th August Option 2: 19th to 23rd August</p> <p>Our application window is open until May 31st!</p>

Moog Tewkesbury

Moog have work experience opportunities for students interested in engineering. They require a CV and covering letter.

Move More

Move More deliver sports coaching/PE Lessons in local primary schools. They have availability for a few students to undertake work experience.

Year 12 – Work experience 2024

Work Experience week for Year 12 can be **8th – 12th July 2024**, **2nd – 6th September 2024** or during the Summer Holiday. The deadline for completing the Student initial form on Unifrog is 7th May 2024. Please contact employers as soon as possible to secure placements, as they get booked up very quickly. If you need assistance, then please come see us in careers or email careers@bournside.gloucs.sch.uk.

Year 10 to 12 – University of Gloucestershire residentials and taster days

Applications are open for the University summer residentials taking place for Year 10 & Year 12.

Year 10 – 16th-19th July

Year 12 – 24th – 26th July

Students can experience university life when they take part in our free residential programmes. They will meet students from across the country, live in halls of residence, try subject tasters in industry-standard facilities, speak to current students and find out more about their journey into higher education.

Year 10 students will be offered a range of academic workshops to choose from and Year 12 can apply to one of the following subject streams: Communication, Crime, Digital, or Health.

Applications close Monday 6th May. More information can be found [HERE](#).

Year 10 to 13 – Free virtual career webinars

Upcoming virtual webinars offering an insight into different career opportunities.

Year 10 to 11 - Tesco Retail Apprenticeship Programme

Tesco have recently announced the launch of their new Stronger Starts Retail Apprenticeships programme, as part of their commitment to help young people achieve a stronger start in life. Stroger Starts is one of the few apprenticeship programmes that doesn't require any qualifications or experience as entry requirements. After completing the programme, apprentices gain a Level 2 National Standard in Retail, which is the equivalent of 5 GCSE passes. The programme opens for applications on **24th June 2024**. More information on their website [HERE](#).

Join the early careers team from Tesco in a live webinar on **14th May 2024** to find out more and have the opportunity to ask questions. Either 4-5pm or 6-7pm. Register [HERE](#).

ENGINEERING SUMMER SCHOOL 2024

ULTRA | PCS

IN PERSON AT OUR CHELTENHAM OFFICE

MONDAY — FRIDAY

YEAR GROUPS

29TH JUL — 2ND AUG

11 — 12

PROJECT: ROBOT WARS

Experience what a career in engineering could be like while making LEGO battle bots. Learn about electronics, coding, CAD, robotics and much more.

SCAN QR CODE TO APPLY

DEADLINE: 3RD May



Year 11 to 13 – Defence Equipment and Support Apprenticeships

Defence Equipment & Support (DE&S) apprenticeships applications are now live for their September 2024 intake. They offer a range of apprenticeships from Level 3 up to degree level apprenticeships in a variety of roles. For further information, click [HERE](#).

Year 12 – Oxford Brookes subject taster days

Oxford Brookes University have free upcoming taster days in various subjects including;

Adult Nursing – 30th April

Motorsport Engineering – 8th May

Computer science – 9th May

Art & Design – 15th May

Architecture – 22nd May

Further information and how to book can be found [HERE](#).

Year 12 & 13 – St James' Place Apprenticeship and Internship opportunities 2024

Apprenticeships

St. James's Place 2024 Apprenticeship programme applications are now open. This is the perfect opportunity for students to gain invaluable work experience at a renowned business, whilst gaining up to a Level 7 (Masters level) qualification, all paid for. Our apprentices are hired on permanent contracts and are valuable members of staff, progressing into higher roles and taking on more responsibility quickly after finishing the programme.

Our starting salary is over £20,000, with this rising to over £25,000 annually once your year as an apprentice is complete. There is an opportunity for everyone, with roles in many business areas including IT, Technology, Software, Digital Content, Financial Services, Accountancy, Data and so much more.

Visit the [SJP Early Careers Webpage](#) to view roles available and to apply.

Internships

Are you a Year 12/penultimate year college student and looking to gain 4 weeks-worth of paid work experience? Why not check out our Internship programme!

Our Internships are designed for students who are interested in undertaking an Apprenticeship in the sector once they have finished their studies. This is a brilliant opportunity to gain invaluable work experience to enhance your CV and get a taste of what it is like to be an Apprentice before applying when eligible. The 4-week placement is paid a comfortable wage and is conducted over the summer of 2024. Our opportunities include Financial Services, Financial Crime and Compliance. Visit the [SJP Careers](#) site to learn more and apply.

Year 12 & 13 – Gloucestershire Engineering Training



Year 12 & 13 – Thomas Legal Early Career opportunities

Thomas Legal are a law firm based in Gloucester Business Park specialising in conveyancing. They offer Legal Apprenticeships and Entry Level Legal Assistant roles. See poster below for further information about their recruitment opportunities.

ThomasLegal

Values

Our core values are what make Thomas Legal so unique and hold our firm together.

Innovation

Generating new ways of working to improve efficiency and systems.



Excellence

Being the best at everything we do.

Integrity

Working together to ensure we are united in our goals.



Dynamism

Encouraging, promoting and adopting positive new ideas.



About Thomas Legal:

Thomas Legal are an award-winning law firm that aims to be the very best national offering to consumers and introducers in the field of conveyancing.

We will continue to grow our market share through our own exceptional service delivery, enhanced IT innovation and development, demonstrable client feedback through awards and most importantly with a passionate and exceptional group of individuals who strive for continuous improvement.

We are a law firm that focus exclusively on Residential Conveyancing - which makes us the experts! We pride ourselves on our client care and we have very high levels of customer satisfaction.

Training

Our ethos is to promote within and we encourage our employees to progress. We seek new ways to help our employees achieve their goals. We offer all the training required to perform their roles effectively including:

- A dedicated in-house training and ongoing performance reviews
- Online skills and compliance training
- Support Study Programme

Progression Opportunities:

Our employees can progress through the company from a Legal Assistant role through to becoming a qualified Solicitor. We use internally designed competency matrixes for each promotion opportunity.

Thomas Legal proudly supports a local charity each year holding frequent fundraising events.

Benefits



- Health Care Cash Plan
- Holiday Trading
- Perks at Work
- Cycle to Work Scheme
- Wellbeing Programme
- Car Lease Scheme



- 1 Month Paid Sabbatical after 10 Years Service
- 24 Days Holiday plus Birthday off
- Additional Annual Leave for Long Service
- Study Support Programme



- Monthly Employee Spotlight Award
- Social Events
- Teambuilding & Christmas Events
- Staff Suggestion Scheme
- Enhanced Maternity & Paternity Pay

Year 12 – Study in the North Webinar

Join us as the Universities of Lancaster, Sheffield, Newcastle and Sunderland talk through the benefits and opportunities that come from studying in the North of England. You can also ask your questions to a selection of current students!

When: Monday 3rd June 2024

Time: 17:30-18:30

Location: Online

To sign up for the event, please register [HERE](#).

Year 12 & 13 – Amwins Global Risks career insight day Cheltenham Office

Those interested in the financial/insurance services sector are invited to a careers insight day at the Cheltenham offices of Amwins based in the Brewery Quarter. This is a 2-day work experience on **8th & 9th August** and will involve training courses to enhance personal and professional development, an insight into Amwins and their job roles and a CV workshop. If interested, please email agr.careers@amwins.com to express your interest and attach a CV.

They also have a current vacancy for a Level 3 Financial Services Administrator based at their Cheltenham offices. The deadline for applications is **29th April 2024**. See job advert [HERE](#).

Year 12 & 13 – EDT Year in Industry schemes and Insight to University

EDT's, The Year in Industry (YINI) Placement scheme, helps place school-leaving students into paid 12-month long placements into all areas of engineering, science (particularly physics), technology/electronics, maths, business, marketing and finance across the UK. If you are interested in a 12-month placement after completing A-Levels, sign up [HERE](#) to register your interest and keep updated on the latest opportunities. Further info in the posters below.

EDT Placements

Paid work placements for school leavers

EDT Placement opportunities enable young people to enhance their skills whilst gaining an Industrial Cadets Platinum Level award, an industry recognised accreditation.



- We build links between young people, educators and industry employers
- Placements available in a variety of STEM companies across the U.K.
- Apply your skills & knowledge in a real work environment
- We are experts in placing and supporting students
- We work with leading FTSE100 companies
- Mentor service provided
- Access to skills webinars
- Accredited by Industrial Cadets at Platinum level

99%

of placement students said their Year in Industry had a positive impact on their career



EDT Placements is accredited at Industrial Cadets Platinum level

"Year in Industry Placement can change your life and create so many opportunities as well as providing opportunities during the year, also it develops you into a stronger person."

Natyra Jashari - completed a placement at NSG Pilkington

"Felix's legacy is that he has created and delivered a tool for mission planning that far exceeds the technical brief. He has become a truly integrated member of our small development team."

Ben Wilcox /Paul Rose - Managers at Leonardo

Our partner companies include :



Apply in your final year of school: Register for free [here](#).



Click on the icons to follow us on social media #EDTplacements



www.etrust.org.uk



INSIGHT INTO UNIVERSITY



Thank you to our supporters:



HELP STUDENTS DECIDE WHETHER UNIVERSITY IS THE ROUTE FOR THEM



Insight into University is a comprehensive virtual experience allowing students to explore STEM studies at university and the career opportunities that these subjects lead to. It provides access to information on student life, STEM projects and activities set by leading UK universities and global STEM companies, first year undergraduate lectures, live interactive sessions with academics, admissions tutors, employers and current students.

Whether young people are interested in life sciences, chemistry, biomedical, forensic science, robotics, food science, electronics, engineering, physics, computer science, sustainability, materials science, aerospace, built environment, tech or maths, we have something for them. With specially developed content and live sessions from universities including University of **Cambridge, Sheffield, Lancaster, Abertay, UCL, Oxford, Liverpool, Plymouth, Edinburgh, Birmingham, Warwick, Kingston, Nottingham, Strathclyde**. We will also have some fantastic workshops and careers guidance from organisations such as Innovate UK, GSK, GE, Tech Partnership, Rolls Royce and more.

The unique feature of this course is that students are able to access content from a diverse range of STEM subjects and will be able to tailor a course that suits their interest.

On successful completion of the course, which involves 30 hrs of study, students will receive a Silver Industrial Cadets award and be in a position to make a more informed decision for their UCAS application.



 @TheEDTUK
 Visit us online

 @IndustrialCadet
 www.etrust.org.uk



INSIGHT INTO UNIVERSITY



When is it?

The experience will run from **1st July until 23rd August 2024** and can be completed flexibly to fit around other commitments and study at a pace that suits individual circumstances.

Who is it for?

The experience is open to all students age 16+ and is suitable for all abilities, with activities that cover different levels of advanced study.

All students need is a genuine interest in STEM and inquisitiveness about what the future can hold for them and how they can help get themselves there.

How to apply?

Applications open on 4th March 2024. Visit our website <https://www.etrust.org.uk/insight-into-university> or scan the QR code to register your interest!

Cost: £95

Fully funded places are available if cost is a barrier, please indicate your interest on the application form



What our students say

"I've absolutely loved every minute of this course. I found the live sessions in particular very inspiring and informative, and all of the taster lectures were both accessible and challenging. I'm really excited to continue with my STEM studies."

"This course absolutely helped me with my future education and career path. The way I was able to choose which activities or lectures I wanted to complete was undeniably useful as it meant I could tailor a course to suit me. This was a thoroughly enjoyable experience."

"I really enjoyed the course and feel much more confident in applying to university having done it. The live sessions were very interesting and I was blown away by the wide range of choice of sessions."

92%

of students felt that the skills and knowledge that they gained from the course will have a positive impact on their future studies and career.

86%

of students felt confident or very confident in making their future study and career choices after completing the virtual experience.




@TheEDTUK
@IndustrialCadet

Visit us online
www.etrust.org.uk

Year 13 – Hazlewoods Accountancy Apprenticeships

Applications are online [HERE](#).



School/College Leaver AAT Apprenticeship

EARLY CAREERS 2024

Start your accountancy career as soon as possible. If university isn't the choice for you, Hazlewoods offers a Level 4 Apprenticeship to gain your AAT qualification.

Hazlewoods, UK Top 35 Business Advisers and Chartered Accountants, is a practice with a difference. Our unique specialist sector expertise gives us a UK-wide client base, whilst based in beautiful Gloucestershire.

With over 500 employees, we are large enough to provide plenty of opportunities for progression, or rotation throughout teams, but small enough that everyone can make a difference. You will work with a portfolio of interesting and diverse clients: having an array of responsibilities and variety of work, no two days are the same!


Our Level 4 apprentices study alongside work, attending classroom-based lessons at our study partner, First Intuition.

Once the AAT is complete, we hope you will continue your journey with Hazlewoods and continue studying professionally. Those who join our Level 4 Apprenticeship from school or college can expect to become a fully qualified Chartered Accountant (ACA) within 5 years, gaining valuable work experience throughout this time.

We have opportunities in the following areas of the business:

- **Audit** – providing insightful, tailored advice to help maximise the potential of every business we work with.
- **Tax** – forward thinking, creative and strategic planning advice, tailored to fit our client's personal and business objectives.
- **Accountancy and Business Advisory** – specialist accounting and business advice for our diverse clients.
- **Corporate Finance** – supporting clients through mergers, acquisitions, sales, raising finance and transaction services.

www.hazlewoods.co.uk/careers



Year 13 – Bangor University Webinars

Bangor University are offering a number of **FREE** workshops for those interested in *Criminology, Sociology & Social Policy*. **The Sunday Sessions** will launch on the 14th April 2024 and are a series of online workshops for students to attend. These sessions are fantastic for students looking to apply or that have already applied to degree programmes related to the subjects specified and are delivered by our academics. They'll certainly fill up that experience section of their personal statements!



Sunday Sessions



PRIFYSGOL
BANGOR
UNIVERSITY

Free to join

Criminology, Sociology and Social Policy at Bangor University is launching its first series of specialised hour talks on various fascinating aspects...

14th April 2024:
The Gender Pay Gap – Justifications and potential solutions.

21st April 2024:
Criminology goes to the cinema – Exploring theories through popular pop culture.

28th April 2024:
Anghydraddoldeb yng Ngymru. (Inequality in Wales) CYMRAEG.

5th May 2024:
Visual Criminology – The Images of crime.

12th May 2024:
Anti-Welfare Attitudes and the UK General Election.

19th May 2024:
Serial Killers – The View from Criminology.



ALL SESSIONS ARE DELIVERED ON TEAMS AND YOU CAN REGISTER VIA THE LINK ATTACHED TO THIS POST.