

**Cheltenham Bournside School**  
**Ladder of Consequences**  
**2016-17**



<b>Level 1</b>	Staff will use classroom/corridor behaviour management strategies, such as warnings, changes in seating plans etc.  Continued Level 1 infringements logged on PAM – level 1	<b>Any of the following:</b> Chewing gum/dropping litter (also made to pick up) Talking out of turn/lack of attention Arriving late without good reason Running/minor messing about Lack of courtesy/unkindness/unkind comments to other students/staff Not getting on with work/poor work Not bringing equipment/reply slips etc. to lesson/tutor time Interfering with other students' work/possessions Mobile technology visible or used in the classroom without permission or being used in corridor Uniform infringement Poor behaviour in the corridor/social space (including offensive language) Bullying (1 <sup>st</sup> verified report logged on PAM as bullying)
	Restorative positive conversation with staff using 'show me...'  Continued Level 1 infringements logged on PAM – level 1	Not responding appropriately to staff Not respecting other people or their property Running shouting in corridors Chewing gum Dropping litter Use of poor language Wearing uniform incorrectly Mobile technology used outside a 'phone zone' Misuse of the one way system Breach of social space ban
	Punctuality Detention, 15 minutes, logged on PAM	After school detention for students arriving late (after 8.50am) without written explanation from parent/carer
	Extension given for non-completion	Homework not handed in (for first time)
<b>Level 2</b>	Whole school detention, 45 minutes, logged on PAM – level 2  Confiscation until parents collect, logged on PAM – level 2  <i>Sixth Form sanction</i>	<b>Referral from a lesson to department parking/repeat of level 1 behaviour</b> Smoking (including e-cigarettes) on school premises or in uniform (1 <sup>st</sup> offence) Minor scuffles/repeated name-calling Second incident of verified bullying behaviour (also to trigger a letter home warning of possible higher level sanction) Targets not met whilst on report Failure to attend punctuality detention  Mobile technology used in a teacher's lesson without teacher's permission after a level 1 intervention  <i>Two lates in a week to lessons</i>
	Whole school detention, 45 minutes, set by Heads of Year, logged on PAM – level 2  ↓ could be escalated to...  One week ban from social space, set by Heads of Year, logged on PAM – level 2	Repeated infringements or details of more serious incident logged at level 1  Repeated level 2 detentions (and any further level 1 infringement) More serious incident logged.
	Compulsory departmental catch-up, logged on PAM – level 2	Homework not handed in after extension given
<b>Level 3</b>	SLT after school detention, 75 minutes on Fridays, logged on PAM – level 3	<b>Poor behaviour during department parking/whole school detention</b> <b>Any of the above repeated</b> Truancy - missing a lesson or leaving a lesson without authorisation Extreme rudeness to staff/visitor

	<p>Extreme behaviour needing an immediate response - referral call out, logged on PAM – level 3</p> <p>Payment for damage if relevant, logged on PAM – level 3</p>	<p>Persistent disruption of lesson/unsafe behaviour          Poor behaviour whilst on report          Persistent bullying behaviour - after level 2 warning letter          Smoking (including e-cigarettes) on school premises or in uniform (2<sup>nd</sup> offence)          Serious disobedience/defiance of school authority          Persistent infringement of uniform rules/sixth form dress code</p> <p>Damage to property of school or student</p>
	<p>Heads of Year to set SLT detention, logged on PAM – level 3</p>	<p>Repeated failure to comply with social space ban and/or repeated level 2 detentions          More serious incident logged</p>
	<p>Departmental contact made with home, logged on PAM – level 3</p>	<p>Departmental catch-up not attended  <i>Compulsory Intervention not attended</i></p>
<b>Level 4</b>	<p>SLT detention x 2 (consecutive weeks), logged on PAM – level 4</p> <p><i>Formal meeting with Head of Sixth Form</i></p>	<p><b>Failure to attend level 2 detention</b>  <b>Any of the above repeated</b></p> <p><i>Targets not met whilst on report to HOY</i>  <i>Failure to improve after repeated intervention from subject area</i></p>
	<p>Meeting between student, parent and Head of Department, logged on PAM – level 4</p> <p>Meeting between student, parent and Head of Year          Put on homework report          Logged on PAM – level 4</p>	<p>Persistent non-completion of homework in a subject</p> <p>Persistent non-completion of homework in several subjects  <i>For Sixth Form this is in two or more subjects</i></p>
<b>Level 5</b>	<p>Fixed Term Exclusion 1-45 days          Logged on PAM – level 5</p>	<p><b>Failure to attend level 4 SLT detentions</b>  <b>Repeated incidents/continued poor behaviour after level 3</b></p> <p>Abusive language towards or in direct response to a member of staff; abusive reference to a member of staff          Poor behaviour in the Student Conduct Room          Offensive and/or lewd behaviour          Persistent bullying after a Level 3 sanction or serious incidence of bullying          Theft          Smoking (including e-cigarettes) on school premises or in uniform (3<sup>rd</sup> offence)          Being in school in possession of or under the influence of alcohol (1<sup>st</sup> offence)          Being in school under the influence of illegal drugs (1<sup>st</sup> offence)          An arranged fight or major fight          Vandalism involving actual damage          Violence against another student/causing actual harm          Action that endangers students, staff or visitors          Persistent poor behaviour whilst on report          Bringing the School into disrepute          Serious disobedience/defiance of the school’s senior leadership team          Serious misuse of personal or school technology which contravenes the student guidelines published on student FROG          Serious threatened violence against another student or member of staff          Sexual, homophobic or racial assault</p>
<b>Level 6</b>	<p>Permanent Exclusion</p>	<p><b>Repeated incidents/continued poor behaviour after fixed term exclusion</b></p> <p>Criminal behavior          Bringing an offensive weapon in school and/or possessing it (<i>Offensive Weapons</i> are defined in the Prevention of Crime Act 1953 as ‘any article made or adapted for causing injury to the person; or intended by the person having it with him for such use by him’)          Possessing or supplying an illegal drug</p>

		Physically attacking or injuring a member of staff Fight or violence against another student leading to serious harm Aggravated sexual, homophobic or racial assault Arson
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